



HOLYBOURNE THEATRE EQUALITY AND DIVERSITY POLICY

Holybourne Theatre is committed to a programme of action to implement, support and promote diversity and Equal Opportunities in relation to its volunteers, members, youth theatre, audience members and all other stakeholders.

The implementation of positive diversity and equal opportunity initiatives play a crucial part in the way we do our work.

Our policy aims to ensure:

- Equality of opportunity for all
- A Theatre workplace where people are treated with dignity and respect and valued for who they are and the contribution they make to what we do
- Active opposition to all forms of prejudice, discrimination, bullying and harassment on the grounds of gender, race, ethnic or national origin, religion, colour, creed, age, class, caring responsibilities, marital status, sexuality, physical ability or mental health.
- An atmosphere of mutual respect which recognises and accepts differences between people.
- That no one experiences unlawful or unfair discrimination or receives less favourable treatment

And through the provision of information and guidelines, to actively encourage the broader community, our contractors and suppliers to develop and implement positive equal opportunities and diversity policies, practices and procedures.